

## Executive promotions



Thomas J. Hilt has been promoted to Director, Store Operations, K mart Australia. Hilt started with the Company in Fargo, North Dakota in 1955. In 1961 he was appointed manager of Kresge 388, Austin, Minnesota and served in store management until his promotion to District Manager in the Midwestern Region in 1967.

Hilt returned to store management in 1970 as Manager of K mart 4289, Cedar Rapids, Iowa and in 1972 was appointed to a K mart District Manager in the Midwestern Region. In 1977, he was promoted to Assistant Regional Manager in the Midwestern Region and in 1982 came to KIH as a Buyer.



William K. Kobs has been promoted to Director of Employee Relations.

Mr. Kobs started his career with K mart in 1961. His first management position was Jupiter 4560 Kansas City, Kansas. Since then he has managed Kresge and K mart stores.

In 1972, he was appointed K mart District Manager in the Midwestern Region. In 1974, Kobs was appointed to Regional Personnel Manager in the Midwest. In 1980, he went on to be Regional Merchandise Manager and in 1981, he was appointed Director of Store Operations.

Kobs' varied background and experience qualifies him for this assignment.



George E. Glidden has been promoted to Senior Buyer in Department 61, Home Improvement Center.

Glidden joined K mart in 1953. Since his first managerial assignment in 1960, he has managed several Kresge, K mart and Jupiter stores, served as District Manager in the Eastern Region and K mart Advertising Manager at KIH. Glidden was promoted to Senior Buyer of Department 2 Candy in 1981.



William P. Cashman has been promoted to Senior Buyer in Department 21 Furniture, Lamps and Shades and 42 Pictures and Frames.

Cashman started with K mart in 1949 at Kresge 9 Dayton, Ohio. He was promoted to the management of his first store in 1958. Cashman has managed several Kresge stores and a K mart, served as District Manager in the Central Region, Buyer at KIH, Managing Director of Kresge-K mart, LTD. in Hong Kong.



Howard E. Brubaker has been promoted to Senior Buyer in Department 2 Candy, 44 Pet Supplies, 57 Cigarettes and 59 Tobacco Accessories.

Brubaker joined K mart in 1950. He was promoted to the management of his first store in 1958. Since that time, he has managed several Kresge and K mart stores, served as

District Manager in the Eastern region, Buyer and Senior Buyer at KIH. In 1978, he was promoted to Coordinator of Store Systems, and in 1981 to manager of Decentralized Merchandise Systems.



Thomas R. Swoboda has been promoted to Buyer in Department 1 Hosiery.

Swoboda joined K mart in 1958 at Kresge 48, St. Joseph, Missouri. His first managerial assignment was in 1967. He has managed several Kresge and Jupiter stores and a K mart. He has also served as District Manager in the Western Region Personnel Manager in the Western Region. In 1980, he was promoted to Director of Recruitment and Training at KIH. Swoboda was promoted to Director of Employee Relations in 1981.



Carl P. Rampy has been promoted to Buyer in Department 11 Kitchenware.

In 1955, Rampy joined K mart at Kresge 556, Evansville, Indiana. Kresge 569, Ashland, Ohio was his first managerial assignment in 1961. He has, since that time, managed several Kresge, Jupiter and K mart stores and served as District Manager in the Central Region. Rampy was promoted to Co-Buyer in 1982.



Wayne J. Keller has been promoted to Director of Store Operations in the Midwestern Region.

Keller started with the Company in 1970. During this time he has managed Jupiter and K mart stores.

In 1980, Keller was appointed to K mart District Manager in the Midwestern Region. In 1982, he was then appointed to Regional Personnel Manager.



Richard F. Voss has been promoted to Regional Personnel Manager in the Midwestern Region.

Voss started with K mart in 1968. He managed several Kresge stores and in 1975 he was appointed to Manager of K mart 3291 Waterloo, IA. In 1981, he was appointed to District Manager in the Midwestern Region.



Walter R. Becker has been promoted to Regional Food Manager in the Midwestern Region.

Becker started with K mart in 1948. During his career he has been Fountain Manager for several Kresge stores. In 1959, he was appointed District Food Manager in the Eastern Region.

In 1971, Becker was appointed Fountain Manager of Kresge 65, Trenton, NJ. In 1972 he was appointed to Food District Manager in the Eastern Region.

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John I. Pope has been promoted to Assistant General Manager, Internal Audit. This new position will be responsible for both headquarters and data processing audits, which are merging into one unit.

Pope joined K mart in 1975 and has been responsible for establishing and developing the EDP audit staff. He received his Bachelor's degree from Western Michigan University and a MBA from Wayne State University. He is a Certified Public Accountant and a Certified Information Systems Auditor.

Janet M. Vermeulen has been promoted to Manager of Benefit Services.

Vermeulen was employed on a full time basis since 1973 following a period of part time service. In 1978, she joined the Employee Benefits Department and was promoted to her former position as Assistant Section Leader - Pensions in 1979.

John H. Berry has been promoted to Vice President-Corporate Planning for K mart Insurance Services. Berry will be involved in the development of the store insurance booth programs as well as various K mart self-insured plans under the direction of J. R. Wahlquist, Vice Chairman of the Board of K mart Insurance Services.

Berry joined the financial reporting department in 1976. Since 1978, he has been Manager of KIH Audits and been involved in many insurance related projects with K mart Insurance Services. His previous experience was with Citizens Insurance Company of America and Price Waterhouse. Berry is a Certified Public Accountant and a member of several CPA organizations.

Andrew D. Noska has been promoted to Merchandise Controller.

Noska started with K mart on a co-op program through the University of Michigan in 1978. After graduating, in 1979, he joined the company full-time in the Operations Research Department. Noska is currently working on his Master's Degree in finance. In 1982, he was transferred to the Economic Analysis Department.

Noska's responsibilities will include development, implementation and monitoring of S.L.I.M. (Store level Inventory Management). This will assist the Corporation in having properly balanced inventories. In conjunction with P.O.S., the Centralized and decentralized Merchandise Systems "Open-to-Buy" procedures are to be developed within the T.R.I.M. framework.

Kenneth J. Winter has been promoted to Buyer of Men's & Boys' and Fashion Accessories in the California Buying Office.

Winter joined K mart in 1975 as a trainee at K mart 4048, Springfield, Illinois.

In 1978, he was promoted to Assistant to Buyer of Ladies' Apparel in North Bergen and became an Associate Buyer of Ladies' Apparel in 1980. Winter was promoted to Buyer in Ladies' Apparel in 1982.

Freda M. Healy has been promoted to Associate Buyer in Department 46 - Men's and Boys' Wear.

Healy joined K mart at Kresge 13, Pontiac.